



The  
**Northwest Illinois Area Local**

American Postal Workers Union, AFL-CIO

194 West Lake Street

Elmhurst, Illinois 60126

630-833-0088

### Proposed Constitutional Change

Article 10 Section 6 currently reads:

**Section 5.** A Director of Human Relations shall be appointed by the President with the approval of the majority of the members of the Executive Board. The Human Relations Director shall prepare and direct programs in the area of equal employment opportunity, civic programs, community service programs, retirement programs and other related programs. The Human Relations Director shall assist members with the Office of Worker's Compensation Programs (OWCP) claims. The Human Relations Director shall present a Human Relations Seminar each year for the education of the membership of this Local. He/she shall be compensated with 3.5 hours at the prevailing Postal Scale Level 6 Step 0...

Change Article 10 Section 6 to read:

**Section 5.** A Director of Human Relations shall be appointed by the President with the approval of the majority of the members of the Executive Board. The Human Relations Director shall prepare and direct programs in the area of equal employment opportunity, civic programs, community service programs, retirement programs and other related programs. The Human Relations Director shall assist members with the Office of Worker's Compensation Programs (OWCP) claims. The Human Relations Director shall present a Human Relations Seminar each year for the education of the membership of this Local. He/she shall be compensated with 8 hours at the prevailing Postal Scale Level 6 Step 0...

Reason for the change: The current Director is working many uncompensated hours at the Union Hall meeting with employees and working on OWCP cases. The current salary is too low for this important position and the amount of work being performed.

Submitted by Jackie Engelhart, NWIAL President